

Call for Freelancers edited 4.29.2022

About AllKinds Studio

AllKinds is a multi-disciplinary design and fabrication studio that uses all kinds of materials to create custom art installations for brands. With commissions from corporations, organizations, art consultants, branding agencies and architecture firms, we tailor-make each artwork to fit large-scale spaces for brands, interiors, events and movements. Our dedicated team of designers, artists and fabricators mix materials, technologies and techniques to create art and objects that are innovative, meaningful, beautiful and on-brand. We thrive in our collaborative approach, welcoming new ideas and getting excited about the "what ifs". Our combined skill sets and handmade approach enables us to produce anything we can conceive, including even the most complex or technical concepts. With every project, our shared goal is to create a meaningful environment that tells a story in an elevated, authentic and impactful way. And nothing makes us happier than creating that story utilizing materials that were once meant for the landfill and giving them new life. At the completion of our projects, we make every effort to repurpose, recycle or donate leftover materials to ensure they are given the longest, most meaningful lives possible.

This role is for a creative problem-solver and constant tinkerer - someone who loves exploring materials, figuring out how things go together, and looks for simple solutions. This new team member will assist within our Production Department in fabricating complicated elements but elegant art installations. In addition to executing a planned out design, you'll have opportunities to help prototype projects, figure out how it should be made efficiently, and creatively problem solve. The Fabrication Manager and Project Manager are the main points of contact on a job-site and will keep the team up to date on everything happening on the job site. Communication is important within a creative, fast paced and dynamic team setting.

You should be self motivated and hold yourself accountable to getting things done in a timely manner, and you must be ok with counting hundreds or thousands of pieces repetitiously (pinning 30,000 pins or washing 10,000 metal discs should not intimidate!) You will be an integral part of this team and should be willing to help out a teammate as needed, whether it is running errands, material research, providing feedback, or spell checking a client proposal.

Every project through our door is unique, so our team is adaptable, flexible, and enjoys the challenge of a big learning curve - whether it's new designs, new materials, new skills, or new methods, we LOVE figuring it out! If our Core Values below speak to you, please keep on reading!

Core Values

Stronger together

The more we work together, the more we communicate clearly, the better chance we have of reaching our collective goals. We harmonize.

We make anything out of anything

We see possibility and potential in everything.

Be nimble by learning

Our learning culture makes taking on challenging projects exciting and worth it.

Make it happen

We are a hard working team that crosses the finish line together - no matter what it takes.

Freelancer Requirements / Qualifications:

- Comfortable with and experience with:
 - power tools and hand tools
 - working in a woodshop (table saw, panel saw, chop saw, band saw, miter saw, etc.)
 - spray painting, latex and acrylic painting.
 - laser cutting experience a plus
 - comfortable painting different styles of murals
 - Desire to continually learn new fabrication techniques and methods.
- Comfortable on construction sites and working directly with GCs to ensure the space is ready for installation and our schedule is known
- Knowledge of building & making dimensional art (how to construct things, improve a fabrication method, choose best structural methods)
- Able to juggle multiple projects at one time
- Calm under pressure
- Excellent people skills and communication
- Able to identify your own mistakes and seek improvement
- Google Drive, and Gmail

ALL KINDS

- Resourceful and knowledgeable on various art forms
- Must have a valid driver's license, be comfortable driving vans and box trucks (access to a car is preferred, but not required)
- Able to stand on a ladder for long periods of time
- Able to lift 40 lbs
- Comfortable using industrial adhesives and resins.
- Help keep our shop in tip-top shape and care for equipment, making sure tools are put away in their proper place
- Experience with events and/or on set (photo or video) is preferred

Other Skills

Do you specialize in one of the following specific skills or something else not on the list? Please be sure to point that out to us.

- Carpentry - We are always on the lookout for talented carpenters to help build our large scale installations or set designs.
- Painters - We often do murals and look for painters with large scale mural experience to round out our team when needed.
- Prop styling - We take on set design jobs and love to have freelancers with prop styling experience to call!
- Set design - You would need to know how to layout unique sets, source materials, and make drawings for a team to build off of.
- Graphic design - need to know Illustrator, Photoshop, Indesign. You could either be helping with our branding collateral or laying out the vector file for a new large scale mural we are doing, and anything in between.
- Structural engineering - Must have a structural engineering degree and proper insurance.

Environment

This is an on-site job in a working studio where fabrication of large-scale artworks happen. You must be able to thrive in a fast-paced and open working studio environment. You will be physically building and making things. It's awesome (and noisy, dusty, and smelly at times... but it's the sounds, feeling, and smell of creativity hard at work!).

Compensation and hours

Compensation starting at \$16/hour. Our studio hours are 9am - 5:30pm M-F, but work can also take place on nights and weekends as needed.

To apply:

Email careers@ittakesallkinds.com to apply with 'Freelancer - your specialty if applicable - your name' in the subject line.

Please include

- your resume
- work samples
- 2 professional references
- 1 character reference

We do not discriminate on the ground of race, color, religion, sex, age, disability or national origin in the hiring, retention, or promotion of employees; nor in determining their rank, or the compensation or fringe benefits paid them.

COVID-19 Vaccination Requirement

AllKinds Studio has adopted the policy of mandatory vaccination for employees to safeguard the health of our employees, clients, and their families from the hazard of COVID-19. All employees are required to provide proof of COVID-19 vaccination. Requests for exceptions and reasonable accommodations must be initiated by the prospective employee before any in-person contact. Please note that requesting an exemption does not guarantee approval.

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Disclaimer: The above statements are intended to describe the general nature and level of the work being performed by people within this classification. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of employees assigned to this job.