

Lead Designer edited 2023.1.26

About AllKinds Studio

AllKinds is a multi-disciplinary design and fabrication studio that uses all kinds of materials to create custom art installations. With commissions from corporations, organizations, art consultants, branding agencies and architecture firms, we tailor-make each artwork to fit large-scale spaces for brands, interiors, events, and movements. Our dedicated team of designers, artists, and fabricators mix materials, technologies, and techniques to create art and objects that are innovative, meaningful, beautiful, and on-brand. We thrive in our collaborative approach, welcoming new ideas and getting excited about the "what ifs". Our combined skill sets and handmade approach enables us to produce anything we can conceive, including even the most complex or technical concepts. With every project, our shared goal is to create a meaningful environment that tells a story in an elevated, authentic, and impactful way. And nothing makes us happier than creating that story utilizing materials that were once meant for the landfill and giving them new life. At the completion of our projects, we make every effort to repurpose, recycle, or donate leftover materials to ensure they are given the longest, most meaningful lives possible.

Core Focus

Purpose

We create careers for artists in a business setting.

Our Niche

Creating custom art installations for brands, events, interiors and movements.

Core Values

Stronger together

The more we work together, the more we communicate clearly, the better chance we have of reaching our collective goals. We harmonize.

We make anything out of anything

We see possibility and potential in everything.

Be nimble by learning

Our learning culture makes taking on challenging projects exciting and worth it.

Make it happen

We are a hard working team that crosses the finish line together - no matter what it takes.

Position Overview

This design position is a full time position in the design department.

This position requires a team player that actively works with the Production Operations Director to lead the design department. The ideal candidate has a strong visual eye with creative ideas and is looking to grow in a management position. The individual is capable of conceiving 2D + 3D ideas to meet projects needs and translates them into full designs + layouts. You should possess the ability to design for a wide variety of projects from art installations, experiential spaces, set design, pop-up spaces, murals, window displays, and environmental design. This position is for those that have a solid foundation in their conceiving, designing and 3D software skill sets as well as delegating design workflow to team members and keeping individuals accountable and on track. Here you will see how a project is executed from start to finish: through the design process, into fabrication, and finally installation and you get to be an integral part of the process!

Responsibilities:

- Accountable for leading the design side of projects as well as leading weekly design meetings (Design L10).
- Delegating design workflow, creating check points for quality and efficiencies
- Concept and create designs per project
- Present designs in client meetings
- Execute the designs from concept through production files
- Maintains strong skill levels in software programs required to perform all design functions
- Able to help analyze the client's brand; understand the ask & needs of the project; and under the direction of your manager, help conceptualize designs that fit those parameters
- Develop precise shop drawings, print ready files, installation templates, and production cut sheets
- Able to use 3D & rendering software to help visualize & render designs
- Keeps design hours goals front of mind & actively works to stay within the target, makes sure their designs fit within the material and fabrication budget by thinking through appropriate size, material, and fabrication method to achieve it
- Fluent in AllKinds design process
- Help to guide your team as needed and offer support

ALL KINDS

- Collaborate with design team to execute all design projects get to the finish line together
- Maintain ownership of mid-sized design projects assigned to you
- Sourcing material vendors and securing quotes as needed
- Follow digital file management and organizational methodology, following the department guidelines
- Assist with other special projects, as needed and assigned

Qualifications / Required Skills:

- 2 - 4 years of experience in related design industry (architecture, environmental, experiential, graphic)
- BA or equivalent in design focused major
- Demonstrated leadership in leading a team
- Working knowledge of constructing and making dimensional art
- Proficiency in: Adobe Creative Suite (Illustrator, InDesign, Photoshop), Autocad, Sketchup (Lumion, and other 3D rendering software a plus)
- Strong design aesthetic including ability to visualize in 2D + 3D
- Able to design for a wide range of projects including but not limited to wall art, hanging installations, experiential spaces, pop-up shops, set design, and murals
- Hand-sketching a must
- Organized, detail-focused, and excellent time management skills
- Calm under pressure and able to juggle multiple projects
- Strong people skills and communication
- Able to take creative feedback & critiques and implement the changes into your work
- Continuing knowledge (& Research) of different art techniques + methods, industry trends, and inspiring companies + artists
- Proficient using Excel/Word or similar, Google Drive, Gmail, and Asana software (Project Management software)
- Must have a valid driver's license (access to a car is preferred, but not required)

Environment

This is an on-site job in a working studio where fabrication of large-scale artworks happen. You must be able to thrive in a fast-paced and open working studio environment. You will be around people who are building and making things. It's awesome –and noisy, dusty, and smelly at times... but it's the sounds, feeling, and smell of creativity hard at work!.

Compensation and hours

Compensation commensurate with experience. We are a growing company and the current position is intended for greater responsibility as we continue to grow. Our studio hours are 8am - 4:30pm M-F, but as this is a salaried position, work happens as needed with as much respect to a work life balance as possible.

To apply

Email careers@ittakesallkinds.com to apply with 'Lead Designer - your name' in the subject line.

Please include:

- a cover letter that explains why you feel you are a good fit and why our Core Values resonate with you. If you do not have all of the necessary qualifications, please also include how you plan to fill the knowledge gap
- your resume
- work samples
- 2 professional references
- 1 character reference

COVID-19 Vaccination Requirement

AllKinds Studio has adopted the policy of mandatory vaccination for employees to safeguard the health of our employees, clients, and their families from the hazard of COVID-19. All employees are required to provide proof of COVID-19 vaccination. Requests for exceptions and reasonable accommodations must be initiated by the prospective employee before any in-person contact. Please note that requesting an exemption does not guarantee approval.

We do not discriminate on the ground of race, color, religion, sex, age, disability or national origin in the hiring, retention, or promotion of employees; nor in determining their rank, or the compensation or fringe benefits paid them.