

Call for Freelancers edited 6/18/2025

About freelancing at AllKinds

AllKinds utilizes talented freelancers to help support project overflow. Skills in painting, installation, woodshop, ceramics, mold making are very useful here! We are looking for professional freelancers that have a positive disposition, stay on top of work, are on time, and enjoy making things! Work is typically booked the week before, but we may ask you to hold dates months out. The work schedule is irregular. This is not a full time or part time position.

Core Values

Integrity

AllKinds has grown by making promises to clients + employees and going to lengths to keep them. It is an integral part of who we are and why people trust us. This core value sits hand in hand with the other core values - if a mistake is made, we communicate directly about it and proactively fix it in a resourceful manner. Keeping promises is more about building relationships of trust and respect, than being 100% perfect. We keep promises to our clients, to our employees, and each other. That is how we build rapport and solid relationships.

Proactive

We *care*. We want to make the future better than the past. We are mindful of improving our team's experience, our processes, our abilities and our clients experiences. We show we care by taking action when we see something needs attention. We take time to think through potential hurdles and do our best to address them - which gives our team and our clients a better experience. We don't wait until the well is dry to find water.

Humility

We work hard to create a space to learn - where we approach problem solving with curiosity and honesty. We own up to mistakes so we can quickly recover from them and get help from our team to do so. Having humility helps us operate better as a team and it builds trust. We work to become aware of our personal strengths and limitations, and communicate these with the team in an effort to grow and make better progress together.

Resourceful

We creatively use our resources to accomplish big things. Our resources are our tools, our minds, our partners, and curiosity. We are flexible and adaptable - every project comes to us with a unique set of needs, so each of us must have resourcefulness to tackle the creative challenges that come up. Resourcefulness isn't one person's strength, it's everyone's. We are a small team and we feel mighty! We know with teamwork, we can find the collective intelligence to succeed.

Be direct

We believe in clear, honest communication. We believe in transparency in our communication. We do not believe in the 'feedback sandwich', sugarcoating things, internalizing feedback or spinning out on something. We do believe in directly communicating our needs. We do this while recognizing that we are humans, and we approach all communication with kindness, heart and professionalism.

About AllKinds Studio

AllKinds is a multi-disciplinary design and fabrication studio that uses all kinds of materials to create custom art installations for brands. With commissions from corporations, organizations, art consultants, branding agencies and architecture firms, we tailor-make each artwork to fit large-scale spaces for brands, interiors, events and movements. Our dedicated team of designers, artists and fabricators mix materials, technologies and techniques to create art and objects that are innovative, meaningful, beautiful and on-brand. We thrive in our collaborative approach, welcoming new ideas and getting excited about the "what ifs". Our combined skill sets and handmade approach enables us to produce anything we can conceive, including even the most complex or technical concepts. With every project, our shared goal is to create a meaningful environment that tells a story in an elevated, authentic and impactful way. And nothing makes us happier than creating that story utilizing materials that were once meant for the landfill and giving them new life.

Freelancer Requirements / Qualifications:

- Comfortable with and experience with:
 - power tools and hand tools
 - working in a woodshop (table saw, panel saw, chop saw, band saw, miter saw, etc.)
 - spray painting, latex and acrylic painting.
 - laser cutting experience a plus
 - comfortable painting different styles of murals
 - Desire to continually learn new fabrication techniques and methods.
- Comfortable on construction sites and working directly with GCs to ensure the space is ready for installation and our schedule is known
- Knowledge of building & making dimensional art (how to construct things, improve a fabrication method, choose best structural methods)
- Able to juggle multiple projects at one time
- Calm under pressure
- Excellent people skills and communication
- Able to identify your own mistakes and seek improvement
- Google Drive, and Gmail
- Resourceful and knowledgeable on various art forms
- Must have a valid driver's license, be comfortable driving vans and box trucks (access to a car is preferred, but not required)
- Able to stand on a ladder for long periods of time
- Able to lift 40 lbs
- Comfortable using industrial adhesives and resins.
- Help keep our shop in tip-top shape and care for equipment, making sure tools are put away in their proper place
- Experience with events and/or on set (photo or video) is preferred

Other Skills

Do you specialize in one of the following specific skills or something else not on the list? Please be sure to point that out to us.

- Carpentry - We are always on the lookout for talented carpenters to help build our large scale installations or set designs.
- Painters - We often do murals and look for painters with large scale mural experience to round out our team when needed.
- Prop styling - We take on set design jobs and love to have freelancers with prop styling experience to call!
- Set design - You would need to know how to layout unique sets, source materials, and make drawings for a team to build off of.
- Graphic design - need to know Illustrator, Photoshop, Indesign. You could either be helping with our branding collateral or laying out the vector file for a new large scale mural we are doing, and anything in between.
- Structural engineering - Must have a structural engineering degree and proper insurance.

Environment

This is an on-site job in a working studio where fabrication of large-scale artworks happen. You must be able to thrive in a fast-paced and open working studio environment. You will be physically building and making things. It's awesome (and noisy, dusty, and smelly at times... but it's the sounds, feeling, and smell of creativity hard at work!).

Compensation and hours

Compensation starting at \$18/hour. Our studio hours are 9am - 5:30pm M-F, but work can also take place on nights and weekends as needed.

To apply:

Email careers@ittakesallkinds.com to apply with 'Freelancer - your specialty if applicable - your name' in the subject line.

Please include

- your resume
- work samples
- 2 professional references
- 1 character reference

We do not discriminate on the ground of race, color, religion, sex, age, disability or national origin in the hiring, retention, or promotion of employees; nor in determining their rank, or the compensation or fringe benefits paid them.

COVID-19 Vaccination Requirement

AllKinds Studio has adopted the policy of mandatory vaccination for employees to safeguard the health of our employees, clients, and their families from the hazard of COVID-19. All employees are required to provide proof of COVID-19 vaccination. Requests for exceptions and reasonable accommodations must be initiated by the prospective employee before any in-person contact. Please note that requesting an exemption does not guarantee approval.

We do not discriminate on the ground of race, color, religion, sex, age, disability or national origin in the hiring, retention or promotion of employees; nor in determining their rank or the compensation or fringe benefits paid them.

Disclaimer: The above statements are intended to describe the general nature and level of the work being performed by people within this classification. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of employees assigned to this job.